

GOAL: Create and execute Superintendent evaluation tools and procedures

GOAL ACTIVITIES	TIMELINES	THOSE INVOLVED	SUCCESS INDICATORS	COST	PROGRESS BY 2/1/2016	PROGRESS BY 8/1/2016	PROGRESS BY 1/1/2017	PROGRESS BY 6/30/2017	NEXT STEPS
Superintendent will submit recommendations for evaluation tool	1/12/2016	Board Superintendent Consultant	The Board has identified an existing tool that will serve as the baseline evaluation tool to be adapted to the Board's specific evaluation needs.						
BOE meets with Superintendent to mutually agree upon evaluative tool and sharing of feedback									
MOU presented/voted upon at public board session									
Review mid-year progress update	1/1/2016								
Evaluative tool distributed to BOE members	3/15/2016								
Completed evaluative tool submitted to Board President for compiling	4/1/2015								
Feedback discussion provided to Board and Superintendent	4/15/2016								
Meeting to discuss results with Superintendent	4/30/2016								
Identify need for assistance (consultant?)	11/24/2015	Board Superintendent	The Board is prepared to proceed with definition of evaluation tools and procedures with expert support as required.						
Refine evaluation tool and process for 2017	8/9/2016	Board Superintendent	The Board's evaluation tools and procedures are further refined to better serve the Board's process of continuous improvement.						
Carry out 2017 Superintendent evaluation	4/25/2017	Board	The Board has an understanding of both areas of maturity and opportunities for growth.						

